



NON-DISCRIMINATION STATEMENT AND POLICY

HACHISAKURA JUDO CLUB INC A Non-Profit Recreational Organization

NON-DISCRIMINATION STATEMENT AND POLICY

HachiSakura Judo Club Inc is committed to maintaining a community which recognizes and values the inherent worth and dignity of every person; fosters tolerance, sensitivity, understanding, and mutual respect among its members; and encourages everyone to strive to reach his or her own potential for excellence. In pursuit of its goal of teaching, practicing, and promoting the sport of judo, HachiSakura Judo Club Inc seeks to develop and nurture diversity. HachiSakura Judo Club Inc believes that diversity among its members strengthens the organization, stimulates creativity, promotes the exchange of ideas, and enriches community life.

HachiSakura Judo Club Inc views, evaluates, and treats all persons in any club related activity or circumstance in which they may be involved, solely as individuals on the basis of their own personal abilities, qualifications, and other relevant characteristics.

HachiSakura Judo Club Inc does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, club membership, hiring or firing of staff, selection of volunteers and vendors, and provision of social and recreational activities. HachiSakura Judo Club Inc is committed to providing an inclusive and welcoming environment for all members, staff, volunteers, subcontractors, and vendors. HachiSakura Judo Club Inc shall conduct its programs and social and recreational activities consistent with applicable federal, state and local laws, regulations, and orders and in conformance with the procedures and limitations as set forth in the Articles of Incorporation and in the Bylaws of the Club.